



Leaders and Chief Executives of County and County Borough Councils
Chairs and Chief Executives of National Park Authorities
Chairs and Clerks of Fire and Rescue Authorities
Chair and Chief Executive of One Voice Wales
Leader and Chief Executive of Welsh Local Government Association
Head of Democratic/Members Services of County and County
Borough Councils, National Park Authorities and Fire and Rescue Authorities
Community & Town Councils

4 October 2017

Dear Colleague

Independent Remuneration for Wales – Annual Report 2018/19

The Panel's draft Annual Report for the commencing April 2018 is attached. We would appreciate and welcome comments during the consultation period which ends on 29 November 2017.

The council elections in May has resulted in many new members and administrations, so we have taken the opportunity to visit each principal council over the last few months. These visits have been informative and raised issues that we will be considering in the future.

We appreciate the welcome and the hospitality we have received from the councils and were very grateful for the extent of the engagement from many members we were able to meet.

The draft Report contains several proposed changes to our remuneration framework including a small increase in the basic salary and some significant changes in respect of community & town councils.

We will consider all of the responses to this draft prior to producing the final Report for publication in February 2018.

Yours sincerely

John Bader, Chair